

Fellowship: Equal Justice Works Crime Victims Advocacy Program

Southeast Louisiana Legal Services, SLLS, seeks diverse and dynamic applicants for a 24-month, full-time attorney position at SLLS as an Equal Justice Works Fellow for our new Crime Victims Advocacy Program. This position will be in our New Orleans or Gretna office.

SLLS has been competitively selected by Equal Justice Works as an implementing partner of Equal Justice Works' Crime Victims Advocacy Program (CVAP), funded by the U.S. Department of Justice, Office of Justice Programs, and Office for Victims of Crime (OVC).

SLLS is a non-profit law firm serving the 22 parishes east of the Atchafalaya basin. We provide free civil legal aid to low-income households. Our attorneys serve this region from offices in Baton Rouge, Covington, Gretna, Hammond, Houma, and New Orleans.

Despite the significant expansion of victim assistance services and resources in recent years, access to high-quality civil legal services and victims' rights enforcement remains limited, especially for Black, Indigenous, and other People of Color (BIPOC) and other individuals from communities with high levels of disinvestment.

The Crime Victims Advocacy Program will increase legal assistance to crime victims in BIPOC communities by mobilizing and training a network of 21 committed attorney Fellows and 21 law student Fellows who will serve at selected host organizations across the country, expanding the capacity of participating host organizations to provide legal assistance to victims of crime in BIPOC communities and communities with high levels of disinvestment, through the provision of civil legal assistance and victims' rights enforcement.

Equal Justice Works Fellowship

An [Equal Justice Works fellowship](#) is an opportunity to transform your passion for justice into a career. As a Fellow, you will be part of a prestigious cohort of attorneys hosted by legal services organizations across the United States.

As a Fellow, you will develop experience and skills to be a social justice leader while contributing to a broader community of practice.

Fellowship responsibilities include:

- Primarily providing civil legal assistance and legal assistance with rights enforcement for victims in BIPOC communities and communities with high levels of disinvestment. Fellows will provide direct legal services, and when appropriate, conduct outreach, education, and partnership-building activities.
- Focus to expand Legal Aid's capacity to provide civil legal assistance to people who have fallen victim to violent crime in the greater New Orleans area.
- Protecting and enforcing victims' rights on behalf of clients
- Building key stakeholder relationships with crime victim rights organizations, medical providers, law enforcement, and other community stakeholders in furtherance of the fellowship objectives
- Engaging in peer-to-peer learning as part of the Equal Justice Works Crime Victims Advocacy Program Fellow cohort
- Actively contributing to and participating in Crime Victims Advocacy Program cohort activities (resource exchanges; interactive webinars and conference call with other Cohort and EJW Fellows and Alumni; and in-person trainings including Equal Justice

- Works Leadership Development Training in Washington DC in Oct 2023 and 2024.
- Contributing to required programmatic reporting.

Qualifications

The ideal candidate for this fellowship possesses:

- A demonstrated commitment to social justice, with a desire to increase access to justice for underserved and BIPOC communities and achieve results.
- Experience working with or connection to underserved, BIPOC communities.
- A strong DEI lens.
- A license to practice law in Louisiana or a pending Louisiana license from the July 2023 bar examination.
- Previous legal services experience, including civil legal aid, law school clinics, and internships is a plus.
- Proven leadership skills with a strong work ethic
- Outstanding verbal and written communication
- Some level of experience with delivering trainings or presentations
- Values that are aligned with Equal Justice Works and SLLS.
- Exceptional interpersonal and organizational skills
- An ability to work collaboratively in a multidisciplinary setting to facilitate a coordinated community response and provide holistic services to clients.

Please note Fellows must commit to fulfilling the twenty-four-month fellowship and will sign a Fellowship Agreement with Equal Justice Works.

Salary and Other Benefits

The Equal Justice Works Crime Victims Advocacy Program attorney will receive an annual salary, based on years of experience, e.g., 0-1 years is \$50,000 and increases based on candidates' experience and/or language fluency.

Benefits package includes:

- Employer Paid Health Plan
- Employer Paid Short Term Disability (STD)
- Employer Paid Long Term Disability (LTD)
- Employer Paid Life Insurance
- Humana Health, Vision, and Dental Plans
- EAP (Employee Assistance Program)
- Paid Family & Medical Leave
- FSA (Flexible Spending Account)- Health, Dependent Care & Transportation
- 37.5 Hourly Work Week
- 20-30 days per year Paid Time Off
- 16 Paid Holidays
- Remote Work Schedule Option
- 403(b) Employer Paid 3% Retirement after 1 year
- Public Student Loan Forgiveness Programs (Non-Profit) Eligibility
- Employer Paid Monthly Parking Contribution for New Orleans Staff
- Employer Paid Professional Society Membership
- Employer Paid Professional Licensure Registration Fees
- Employer Paid Legal Help Resources

Interested applicants should contact Shannan Latino, SLLS H.R. Manager, at slatino@slls.org with any follow-up questions.

Application Instructions

All applications should be submitted online at <https://www.equaljusticeworks.org/crime-victims-advocacy-program-fellowship-application/>. Application materials include a cover letter stating interest and a resume.

SLLS is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Our goal is to be a diverse workforce that is representative of those we serve. The more inclusive we are, the better our work will be. Legal Aid does not discriminate based on race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability, or veteran status.

Application Deadline: Applications must be received no later than July 1, 2023. Please note that applications will be reviewed on a rolling basis, so early applications are encouraged.

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